

# CityChurch Ministry Position Description

## Ministry: Spiritual Formation

Position Title: **CityYouth Director/Pastor**  
Employee: Open  
Date: February 2026  
Reports To: Discipleship Pastor  
Job Status: Full-Time Exempt  
Classification: Assoc Dir/Dir/Pastor

**Primary Objective:** Lead an engaging and inspiring youth ministry that effectively evangelizes unbelievers and disciples believers helping middle and high school students follow Jesus, find freedom together and live their purpose.

### Key Job Responsibilities include:

- Provide visionary leadership in the development of the various student programs, events and gatherings that will accomplish the primary objective.
- Oversee curriculum development and deliver engaging, biblically grounded teaching that supports students' spiritual formation.
- Create clear pathways and opportunities that encourage students to discover and live out their God-given purpose.
- Recruit, develop, and mentor volunteers to effectively lead and support CityYouth programs.
- Provide pastoral care, including counseling, spiritual direction, and relational support for students in individual and group settings.
- Establish clear and consistent communication with parents to inform them of ministry strategies, plans, and activities while fostering partnership and involvement.
- Build strong relationships with campus faith-based organizations while maintaining a visible presence at school events and key ministry gatherings.
- Oversee ministry operations, including budget management, student event fees, engagement on Sundays and Wednesdays, and other duties as assigned.

\*These duties are not exclusive and with consideration of your job requirements and other skills, this job description can be adjusted at the discretion of your supervisor.

**Supervisory Responsibilities:**

- Oversee volunteer teams.

**Position Specific Competencies:**

- 2-3 years ministry experience, and/or Bachelor's degree
- A specific calling and passion for youth ministry and discipleship
- Strong character to ensure confidentiality of staff, students and volunteers
- Effective leadership skills and ability to cast vision
- A teachable spirit and a growing personal relationship with God
- Strong biblical understanding and communication skills
- Proficient use of Word, Excel, email and Internet applications
- Self-motivated in the efficient and effective management of time
- Ability to maintain a positive and proactive collaborative environment

Updated 2/11/2026